

GATESVILLE ELEMENTARY SCHOOL
SCHOOL IMPROVEMENT PLAN
2016-2017 PLANNING CYCLE

LEARNERS TODAY
LEADERS TOMORROW

2016-2017
SCHOOL IMPROVEMENT TEAM MEMBERS

Scott Corrente-Principal
Mary Bunch-Pre K
Christy Stevens-Kindergarten
Heather Denny-First Grade
Crystal Lee-Second Grade
Lori Lories-Third Grade/Instructional Coach
Kim Kirby-Fourth Grade
Staley-Marie Pierce-Fifth Grade
Heather Matthews-Media Specialist
Andy Riddick-Physical Education
Amanda Dillard-Exceptional Children
Aretha Ruffin-Guidance Counselor

FOUR- YEAR READING SCORES

GRADE	2012-2013	2013-2014	2014-2015	2015-2016
Third	35.9	51.96	54.0	50.0
Fourth	53.2	52.78	61.7	62.5
Fifth	46.5	70.1	58.5	65.9

FOUR- YEAR MATH SCORES

GRADE	2012-2013	2013-2014	2014-2015	2014-2015
Third	56.4	68.0	60.0	88.6
Fourth	36.2	38.8	66.0	60.0
Fifth	34.9	56.1	41.5	59.57

FOUR-YEAR FIFTH GRADE SCIENCE SCORES

2012-2013	2013-2014	2014-2015	2015-2016
67.4	87.8	68.3	76.6

OVERALL FOUR- YEAR TREND DATA

	2012-2013	2013-2014	2014-2015	2015-2016
READING	85.4	58.5	58.0	59.54
MATH	89.2	53.6	56.5	66.34

School Improvement Plan for the 2016-2017 Planning Cycle

LEA Gates County Schools

School: Gatesville Elementary

Goal One Established by the State Board of Education: Every student in the NC Public School System graduates from high school prepared for work, further education and citizenship.

STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
<p>Students will participate in project based classroom group work, preparing them for workplace collaboration.</p> <p>Students will receive individualized daily instruction in DRAGON FIRE time, that provides intervention and enrichment in reading and math.</p>	<p>Professional Learning Communities Technology Manipulatives</p> <p>STAR Reader STAR Math B.O.G Benchmarks Reading 3-D</p>	<p>September 2016 –June 2017</p> <p>September 2016-June 2017</p>	<p>Administration ALL Instructional staff Media Specialist</p> <p>Support Staff Instructional Staff</p>	<p>Lesson plans Observations Work products</p> <p>Benchmark Scores EOG scores Reading 3-D Portfolios DIBLES Scores Quarterly STAR evaluations</p>

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STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
Literacy instruction will be integrated across all content areas and grade levels.	Staff development Collaboration Use of readers (Time for Kids, Scholastic) Non-fiction materials Funding	September 2016-June 2017	Administration ALL Instructional staff Support staff	Journals Portfolios EOG scores DIBELS data Lesson plans Walkthroughs Observations
Learning Centers will be used in all subjects (weekly).	Manipulatives Mobile tech carts Teachers pay teachers	September 2016-June 2017	Administration ALL Instructional staff Support staff	Observations Benchmark scores EOG scores Student growth Decrease in referrals
Students will be recognized and celebrated for academic success.	Internet/Computer time Books Funding Parental support Honor Roll celebration Dragon ROAR	September 2016-June 2017	Administration Guidance Counselor Instructional staff (all) PBIS team Support Staff	Number of students recognized increases quarterly Awards assemblies Newspaper articles Accelerated Reader

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STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
Technology will be used to enhance instruction.	Staff Development Smart Board Mobile Carts Chromebooks Kindles Educational Software	September 2016-June 2017	Administration Instructional staff Media Specialist	Lesson plans Walkthroughs Observations Work products EOG scores
Ending the practice of clustering and placing students in heterogenous groups.	Staff development Anecdotal records Student demographic data	September 2016-June 2017	Administration Instructional staff	Decrease in referral data EOG Scores
Students will participate in Career Day.	Community volunteers	Spring 2017	Guidance Counselor Administration	Student survey Parent feedback

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STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
<p>Character Education will be taught in all grade levels.</p> <p>Students will participate in field trips, programs, presentations and clubs that expose them to the real world and align with Common Core Standards.</p>	<p>Classroom Guidance PBIS Guest Speakers</p> <p>Funding Community Volunteers Guest Speakers Local Businesses</p>	<p>September 2016-June 2017</p> <p>September 2016-June 2017</p>	<p>Instructional staff Guidance Counselor Support Staff PBIS Team</p> <p>Administration Guidance Counselor Student Council BETA Club Instructional Staff</p>	<p>Decrease in school-wide discipline referrals Increase in student recognition for citizenship</p> <p>Student survey Volunteer Log Field trip itineraries Student Council and BETA club programs Parent feedback</p>

School Improvement Plan for the 2016-2017 Planning Cycle

LEA Gates County Schools

School: Gatesville Elementary

Goal Two Established by the State Board of Education: Every student has a personalized education that is centered around rigor, relationships and relevance.

STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
Teachers will utilize data to guide and modify instruction for all students.	Professional development DIBELS data STAR Benchmarks EVAAS data Formative and summative assessments	On-going	Administration ALL Instructional staff	Student growth based upon DIBELS and EOG data Reduction in class failures Walkthroughs Observations
CMS (Specialty) Teachers and EC teachers will be utilized for small group instruction in reading for 3 rd grade.	BOG data Third Grade Sample test items Reading passages	September 2016 to June 2017	Administration Instructional staff Support staff	The number of students scoring 3/4/5 on the EOG in 3 rd Grade Reading will increase by at least 5 pct, and individual students will show growth.

School Improvement Plan for the 2015-2016 Planning Cycle

Goal Two Established by the State Board of Education: Every student has a personalized education that is centered around rigor, relationships and relevance

STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
<p>Teachers will continue to increase their usage and knowledge of Daily Five and Instructional Centers.</p>	<p>Professional development Teacher assistants Time and funding Instructional staff Smart boards Laptops/Chromebooks Kindles</p>	<p>On-going</p>	<p>Administration ALL Instructional staff Support staff</p>	<p>Formative and Summative Assessments Benchmark scores STAR Reader and Math EOY DIBELS and EOG tests Walkthroughs Observations</p>
<p>Students at Gatesville will understand importance of teamwork and relationships.</p>	<p>PBIS and Character Education lessons Classroom Dojo Cooperative Learning Strategies Classroom Guidance</p>	<p>September 2016-June 2017</p>	<p>Administration Guidance Counselor ALL Instructional Staff Media Specialist Support Staff</p>	<p>Monthly increase in number of students able to participate in various celebrations Decrease in incidents surrounding student conflict (focused on grades 3,4,5)</p>

LEA Gates County Schools

School: Gatesville Elementary

Goal Three Established by the State Board of Education: **Every student, every day has excellent educators focused on student growth and achievement**

STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
<p>Gates County Public Schools teachers and administrators will provide staff development.</p>	<p>Gates County Public Schools Instructional staff Action research Staff presentations at staff meetings Workshop information</p>	<p>August 2016-June 2017</p>	<p>Administrators Gates County Public Schools Instructional staff Instructional Coach</p>	<p>Self-assessment Teacher evaluation Survey</p>
<p>Teachers will attend professional development and utilize knowledge and strategies gained from it.</p>	<p>In-house PD during workdays Webinars District-wide professional dev.</p>	<p>August 2016-June 2017</p>	<p>Curriculum Director Administration ALL instructional staff Instructional Coach</p>	<p>All teachers gain necessary CEUs towards licensure Self-Assessments PDPs Observations</p>

Goal Three Established by the State Board of Education: Every student, every day has excellent educators focused on student growth and achievement.

STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
<p>New GES teachers will receive high quality mentoring and coaching.</p> <p>GES teachers will receive instructional support and coaching as needed.</p>	<p>Human Resources County-wide new teacher leaders Curriculum specialist Mentors/Mentees Administration Funding Teacher talks</p> <p>Principal Instructional Coach Peer-Observations</p>	<p>August 2016-June 2017</p> <p>Ongoing</p>	<p>Administration County-wide new teacher leaders Human Resources Mentor Instructional Coach</p> <p>Administration GES Instructional Support Coach</p>	<p>Mentor logs Teacher evaluation Self-assessment</p> <p>Walkthrough data Classroom observations Meeting logs</p>

LEA Gates County Schools

School: Gatesville Elementary

Goal Four Established by the State Board of Education: Every school district has up-to-date financial, business and technology systems to serve its students, parents and educators.

STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
GES will utilize online resources for relevant instruction.	Study Island Schoolnet Teachers Pay Teachers STAR Reader/Math Discovery Education PBS Education GO MATH and Treasures electronic materials Class Dojo	September 2016-June 2017	Administration All Instructional staff Media Specialist	Lesson plans Walkthroughs Observations Surveys Documentation
GES will maintain a detailed and updated website, and approved social media sites in an effort to enhance communication.	Website program Staff Input Classroom facebook pages	Ongoing	Administration Instructional Staff Media Specialist Guidance Counselor	End of year survey on communication Stakeholder feedback

LEA Gates County Schools

School: Gatesville Elementary

Goal Four Established by the State Board of Education: Every school district has up-to-date financial, business and technology systems to serve its students, parents and educators.

STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
GES will purposefully organize its office and technology spaces.	Time Human effort Storage closets	Ongoing	Administration Office staff Media Specialist County Technology Techs	Updated computers and laptops Office area clean and organized Labs and closets systematically organized Inventories

Goal Five Established by the State Board of Education: Every student is healthy, safe and responsible and given time for active engagement with peers

STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
Staff will receive blood-borne pathogens training.	Federal and state guidelines delivered online School Nurse	September 2016	Administration Student Services School Nurse	Rosters of attendance Questionnaire Afterwards
Staff and students will receive ongoing and updated information on preventing bullying.	Time Albemarle Hopeline Inc. Literature Buddy Bench	Ongoing	Administration Guidance Counselor	Documentation of training Literature samples
Positive Behavior Intervention and Support (PBIS) will continue to grow as part of school culture.	Funding Staff support Parental Support Student incentives Module 1 and 2 training	Aug 2016-June 2017	Administration School Improvement Team PBIS Team Guidance Counselor	Reduction in office referrals, detentions and formal disciplinary consequences/ Increase in students being recognized for positive behaviors.

Goal Five Established by the State Board of Education: Every student is healthy, safe and responsible, and given time for active engagement with peers.

STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
Students will receive bus safety training.	Bus garage staff Safety videos Bus drivers	September 2016	Administration Bus garage staff Teacher assistants	Rosters verifying completion of safety videos and evacuation drill.
Students will gain awareness of healthy living practices.	CMS Staff 4H Cooperative Extension Community Center	October 2016-May 2017	CMS Staff	Healthy snacks lessons Improved student dress and hygiene
Students will be provided with a Healthy School Lunch Program.	Federal and State funding	Ongoing	Cafeteria Staff	Students have access to low calorie foods and low sugar snacks.
Students will be given opportunities for positive peer interactions.	Recess activities PBIS celebrations Buddy bench PTA and Staff support	Ongoing	ALL STAFF	Reduction in office referrals and formal discipline as a result of negative student interactions. Monthly increase in students being recognized for positive behaviors.

LEA Gates County Schools

School: Gatesville Elementary

Goal Six: Every student is given the opportunity to improve their literacy skills through cross- curricular instruction.

STRATEGY	RESOURCES	TIME LINE	PERSON(S) RESPONSIBLE	EVALUATION
GES will implement literacy across all content areas.	Time Human effort Internet Media Center	September 2016-June 2017	Administration All Instructional Staff Instructional Support Staff Media Specialist	Evidence of literacy instruction in all classes, including CMS through walkthroughs, observations, student work products Accelerated reader points DIBELS levels (grades K-3)

